



**AGENDA**  
**RANKIN COUNTY BOARD OF SUPERVISORS**  
**SID SCARBROUGH, PRESIDENT, PRESIDING**  
**JANUARY 15, 2026 - 9:00 AM**

**I. CALL TO ORDER**

**II. INVOCATION**

**III. PUBLIC COMMENTS AND RECOGNITION**

**IV. OLD BUSINESS**

- A. Minutes Approval  
January 5, 2026

**V. CONSENT AGENDA**

Consent Agenda Items will be considered together and will be approved on a single motion. Any Supervisor desiring to remove an item for separate consideration should so request before approval of the agenda. Discussion items will be considered separately.

**1. APPROVAL OF THE FOLLOWING:**

**FINANCIAL REPORTS**

- A. Approval of claims docket in the amount of \$7,125,053.41
- B. Acknowledge receipt of Budget and Financial Reports for the month of December 2025
- C. Approval of Budget Amendment for IT to transfer between line items, no increase
- D. Approval of Budget Amendment for an increase in the District Attorney's Office regarding Statutory Salary Increase for Assistant District Attorney

**APPOINTMENTS**

- E. Authority to appoint Lesley Rayborn as Receiving Clerk for the Board of Supervisors Office, replacing Kaitlyn Alford effective February 2, 2026

**LEASES, AGREEMENTS, and UTILITY PERMITS**

- F. Authorization for Board President to execute Payment Agreement between Rankin County and Precision Spine of Mississippi, Inc., for payment to Rankin County of personal property taxes totaling \$1,081,779.00
- G. Authority to add Electronic Data Integrations Services to the Employee Navigator Insurance Portal in the amount of \$.25 per employee per month (PEPM) and authority for County Administrator to execute documents
- H. Request for approval of AT&T Utility Permit No. A05BR3 to construct a fiber optic cable and cabinet to be installed between Sanctuary Drive and New Haven Lane (District 3)
- I. Request for approval of AT&T Utility Permit No. A05BR91 to construct an aerial fiber optic cable to be installed between Sanctuary Drive and New Haven Lane (District 3)
- J. Request for approval of AT&T Utility Permit No. 03-26-101 to construct a fiber optic cable to be installed between Sanctuary Drive and Bluebird Cove (District 3)
- K. Request for approval of Delta Utilities Utility Permit No. 03-26-400 to construct a new gas line to be installed between Ole Magnolia Drive (Town of Puckett) and Burnham Road South (County) (District 3)
- L. Approval of Assignment of Commercial Leasehold Interest Contract for Sixteenth Section Lands between Rankin County Board of Education and Mike Ainsworth (Lessors) do hereby sell, convey, and warrant unto Austin Hinds Motors, Inc. (Lessee)

### **OTHER**

- M. Request approval to increase mileage reimbursement rate to \$0.73 per mile for travel in private vehicle according to the State of Mississippi Department of Finance and Administration effective as of January 1, 2026

### **2. AUTHORITY TO ISSUE CHECKS: DUES and TRAINING CONFERENCES**

- A. Authority to pay 2026 Membership Dues for the Mississippi Sheriffs' Association in the amount of \$1,500.00 for Sheriff Brian Bailey and authority to issue check
- B. Authority to pay registration fees in the amount of \$295.00 for Stephanie Dodd to attend the First Line Supervisor class on February 9 – 11, 2026, in Pearl, MS and authority to issue check
- C. Authority to pay registration fees in the amount of \$125.00 for

Melissa Bryant to attend the 2026 MS SCAUG Conference on February 10 – 12, 2026, in Jackson, MS and authority to issue check and pay any travel related expenses

- D. Authority to pay 2026 Membership Dues for the Mississippi Court Reporters Association (MCRA) in the amount of \$100.00 for Kristi Sullivan and authority to issue check
- E. Authority to pay 2026 Membership Dues for the Mississippi Technology User Group in the amount of \$35.00 each for Information Technology Employees and authority to issue check
- F. Authority to pay registration fees in the amount of \$650.00 and hotel fees in the amount of \$874.50 for Robert Reeves to attend the IAAO Course 102 on March 2 – 6, 2026, in Starkville, MS and authority to issue checks and pay any travel related expenses

### **ADVERTISING COUNTY RESOURCES**

- G. Authority to issue check in the amount of \$250.00 for the 2026 4-H Southwest District Livestock Show that will be held on January 21 - January 23, 2026, for premium and awards to be given during the show

### **OTHER**

- H. Ratification of payment to Entergy for removal of electrical infrastructure located on former Brandon Concrete Plant on Marquette Road in the amount of \$4,579.11

### **3. Authority to approve the following Inventory Changes:**

- A. Approval of the following Inventory Changes to add items and to remove items from the county inventory that are broken or obsolete and to surplus items (see attached list)

### **4. Authority to approve the following Personnel**

#### **Recommendations:**

**Sheriff's Department:** Stephanie Dodd (Promotion to ADC Supervisor) at Step 376; Robert Fisher (New Hire, Uncertified Adult Detention Officer) at Step 332; **Board of Supervisors Office:** Lesley Rayborn (Salary Increase for Additional Duties of Receiving Clerk) at Step 345; **District Attorney's Office:** Lee Wilkins (Statutory Salary Increase of \$13,345.00/annually)

### **5. Record various documents to be made a permanent part of the minutes**

## **VI. STACI MCNINCH, TAX ASSESSOR**

- A. Petitions to adjust 2025 Homestead Exemption Supplemental Roll
- B. Petitions for change of assessment on 2024 & 2025 Personal and

## 2025 Real Property Assessments

- C. Parcel Number K16K-1-1060 was erroneously assessed due to this parcel having no improvements; authority to void the 2024 tax sale and to refund any tax sale purchasers and request that a corrected tax statement for 2024 and 2025 be generated by the Tax Collector's Office assessing the land only

### **VII. MIKE HARRISON, ROAD MANAGER**

- A. Authority to advertise for bids for a Track Crawler Type Tractor
- B. Authority to advertise for bids for a Hydraulic Excavator

### **VIII. TIM PARKER, COUNTY ENGINEER**

- A. Holly Bush Road Bridge Replacement SA61-A221 - Recommend Final Payment in the amount of \$923,297.32 under PO # 251238 to Hemphill Construction Company, Inc., and authority to issue check (District 4)
- B. Bridge Repair under Emergency Declaration on 11/14/25 for Bill Hubbard Road Bridge SA61-025 - Recommend Final Payment in the amount of \$138,573.75 to Hemphill Construction Company, Inc., and authority to issue check (District 3)
- C. Request approval of a resolution to be submitted to CMPDD requesting Federal STBG funding through the Jackson MPO for the East Metro Parkway Overlay with local matching funds (80/20 match) provided by Rankin County and, if funded, approval of entering into an interlocal agreement with City of Flowood and City of Pearl regarding potential work within their city limits on East Metro Parkway
- D. Request approval of a resolution to be submitted to CMPDD requesting Federal STBG funding through the Jackson MPO for the Fannin Landing Circle Overlay with local matching funds (70/30 match) provided by Rankin County
- E. Request approval of a resolution to be submitted to CMPDD requesting Federal STBG funding through the Jackson MPO for the Foxhall Road Bridge (SA61-84) Replacement with local matching funds (80/20 match) provided by Rankin County
- F. Gunter Road Phase 3 – Discussion and potential action (District 1)

### **IX. CRAIG SLAY, BOARD ATTORNEY**

#### **Set Public Hearings:**

- A. Set Public Hearing for January 29, 2026, at 9:00 a.m. for Zakk & Michael LLC Nuisance Property, 213 Allen Drive (District 2)
- B. Set Public Hearing for January 29, 2026, at 9:00 a.m. for State of Mississippi, 988 Michelle Drive (District 3), for Consideration of, and potential action, under Miss. Code Ann. Section 43-35-103©, to

condemn certain properties

- C. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Wei Lin Conditional Use Permit, Baker Lane (District 4)
- D. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Matt Mercer Conditional Use Permit, 118A Bent Creek Circle North (District 2)
- E. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Iana White, Conditional Use Permit, 326 Evergreen Way (District 5)
- F. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Restoration Ministries, Conditional Use Permit, 315 Barefoot Springs (District 4)
- G. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Greg Burkhalter Conditional Use Permit, W. Mt. Creek Road (District 1)
- H. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Nick Lance Varner Conditional Use Permit, 1064 HWY 469 S (District 1)
- I. Set Public Hearing for February 2, 2026, at 9:00 a.m. for Anna Bigby Conditional Use Permit, 588 Ross Neal Road (District 4)

**Other:**

- A. Resolution to Approve Solid Waste Plan Amendment Request for Mount Helms Road Pit and Solid Waste Facility
- B. Discussion of and potential action regarding written request from Rankin First to designate Marquette Cement property for industrial economic development purposes and to task Rankin First with responsibility to develop and market the site

**X. ADDITIONAL BUSINESS TO BE DISCUSSED**

**XI. EXECUTIVE SESSION**

**XII. ADDED ITEMS**

- A. Motion to add the following to the agenda:  
Authority for Rankin County to go out for Request for Proposals (RFP) for a county-owned hospital
- B. Motion to add the following to the agenda:
  - 1. Resolution of an eminent domain lawsuit on the Florence-Byram Parkway Project involving property owners named "Womack"
  - 2. Discussion and potential action for instruction to board counsel with respect to a proposed tax incentive package for Encompass Health
  - 3. Discussion and potential resolution of a disputed claim involving Southern Rankin Water Association litigation
- C. Authorization to accept a landowner counter-offer providing for a total just compensation in the amount of \$260,000 for the combined property interests maintained by Melanie Womack and Judy Gayle

Womack-McClure in the real property identified as Florence-Byram Parkway Parcel 2. Each property owner will receive \$130,000 for all of their right, title, and interest in and to the real property. The county will receive title and possession of the entirety of the parcel owned, to include a portion of property that is classified as a remnant. Authority for the County Administrator to issue two checks payable to each property owner identified herein with each check being in the amount of \$23,999.62. The checks will be held pending receipt by the County Administrator of all required documents to be delivered to the Board Office by Integrated Right of Way Services.

- D. Authority to proceed with a Fee in Lieu Agreement, to be presented to the board for approval at a later date, on the terms discussed for Encompass Health
- E. Authority to resolve the disputed claim with Southern Rankin Water Association, on the terms and conditions as discussed in Executive Session, and authority for legal counsel to resolve the disputed claim on the terms as discussed.

**XIII. RECESS UNTIL 1/29/2026, AT 9:00 A.M.**