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**RANKIN COUNTY
BOARD OF SUPERVISORS
Regular Board Meeting**

211 East Government
Street
Brandon, MS 39042

Friday, November 14, 2025

**~ Minutes ~
9:00 AM**

**Admin
Regular Board Meeting**

I. CALL TO ORDER

II. INVOCATION

Board Attorney, Craig Slay

III. PUBLIC COMMENTS AND RECOGNITION

A. Dave Van, Region 8

2024 Annual Report submitted

B. Mickey Watkins, McGriff

Provided Financial Summary for Medical Insurance changes

C. Leon Seals, Pearl resident (no address provided), spoke regarding ownership of property

IV. OLD BUSINESS

Minutes Approval

A. November 3, 2025

RESULT: Passed

MOVER: Jay Bishop

SECONDER: Brad Calhoun

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

V. CONSENT AGENDA

Consent Agenda Items will be considered together and will be approved on a single motion. Any Supervisor desiring to remove an item for separate consideration should so request before approval of the agenda. Discussion items will be considered separately.

RESULT: Passed

MOVER: Jay Bishop

SECONDER: Steve Gaines

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

1. APPROVAL OF THE FOLLOWING:
FINANCIAL REPORTS

- A. Approval of the claims docket in the amount of \$7,325,580.77

Those items found in the claims docket, to include but not limited to, contractual services, regular and recurring operating expenses, engineering services, additional legal services, etc., are found to be reasonable and necessary for conducting the county's business.

- B. Approval of Budget Amendment to include D.A. Training, omitted from original FY26 Budget in error

AGREEMENTS, LEASES, AND GRANTS

- A. Authorization for Rankin County Sheriff's Office to submit request for sole source procurement approval to Mississippi Department of Homeland Security related to pending agreement between Rankin County Sheriff's Office and Flock Group, Inc., for the potential purchase of the vendor's audio/visual surveillance technology and related services. Contingent upon approval of Mississippi Department of Homeland Security Approval for the Rankin County Sheriff's Office to engage in a sole source purchase of said equipment and services, authorization of Rankin County Sheriff's Office to execute Scope of Work and Master's Services Agreement to purchase and install said equipment. Authorization for Rankin County Sheriff's Office to execute all documents/agreements/approvals that may be necessary as a part of this transaction. Cost of equipment/peripherals/software is \$64,200. Cost of professional services for installation and implementation is \$24,000. Total cost is \$88,200. All costs for equipment and installation, plus cost for year one software maintenance, are covered by grant funding available to the Rankin County Sheriff's Office. To the extent that grant funding becomes unavailable after year one, the Rankin County Sheriff's Office would be required to cover the costs of software maintenance or other costs going forward. Contingent upon approval of Mississippi Department of Homeland Security Approval for the Rankin County Sheriff's Office to engage in a sole source purchase of said equipment and services, authorization for County Administrator or Rankin County Purchase Clerk to issue purchase orders for said equipment and services as sole source items and authorization for issuance of payment for all items/services properly invoiced

- B. Acknowledgment of receipt of sole source justification correspondence from Styker Corporation, manufacturer of Stryker brand life-saving medical products dated August, 2025, wherein is contained product, service and warranty descriptions for all Life-Pak systems and products manufactured under the brand name, STRYKER, as well as, product, service and warranty descriptions for products manufactured under the STRYKER brand name. No other supplier/vendor is able to offer a warranty or warranty-related service for such devices.

Declaration that STRYKER brand medical devices, services and warranties, as set forth on the attached sole source justification correspondence are sole source items as contemplated by Miss. Code Ann. Section 31-7-13(m)(viii). Authorization of Purchase Clerk to issue purchase orders for purchase of up to two (2) units of the following devices and associated attachments, components, or ancillary services with proper Stryker Corporation warranty commitments attached as Exhibit A and associated therewith pursuant to the exemption for sole source items set forth in Miss. Code Ann. Section 31-7-13(m)(viii).

Authority of County Administrator to issue payment for invoiced items upon receipt of items purchased and presentation of properly submitted and detailed invoice for same

- C. Authorization of Board President to execute task order for acquisition services to be conducted by Integrated Right of Way Services in accordance with master services agreement. This project relates to the West Rankin Industrial Park at Airport Road South and Old Whitfield Road
- D. Authority for Youth Court to apply for the Justice Assistance Grant (JAG) through the Department of Public Safety; This grant is to assist in funding for the Intervention Courts and can be used for a variety of purposes including salaries, fringe benefits, training, travel, and supplies; There is no Match Requirement for this grant
- E. Ratification of approval of Assignment of Residential Leasehold Interest Contract for Sixteenth Section Lands between Rankin County Board of Education and Archon Homes, LLC (Assignors) do hereby sell, convey, and warrant unto Jason & Grace Thurman (Assignees)
- F. Ratification of approval of Assignment of Residential Leasehold Interest Contract for Sixteenth Section Lands between Rankin

County Board of Education and William Millings (Assignors) do hereby sell, convey, and warrant unto Mackenzi Taylor and Anthony Shack (Assignees)

OTHER

- A. Authority to pay \$1,000.00 through the county payroll a clothing allowance to each plain clothes investigator/staff employed by the Sheriff's Office as authorized by HB#1047 of the 2018 Regular Session, MS Code §19-25-13 (See attached list)
- B. Acknowledgment of the new additions to the Rankin County School District (RCSD) Bus Turn Around(s) Master List to repair/construct school bus driveways and turnarounds (see attached list)
- C. Authorization for the Road Department to conduct work requested in writing from the Rankin County School District for county assistance at McLaurin High School to dig out the drainage ditch at the baseball field pursuant to Miss. Code Ann. 19-3-42(4)

**2. AUTHORITY TO ISSUE CHECKS:
DUES and TRAINING CONFERENCES**

- A. Ratification of authority to pay registration fees in the amount of \$395.00 for Elizabeth Crusoe to attend the IAED 40-hour Basic Course for dispatchers on November 10 – 14, 2025, in Mendenhall, MS and authority to issue check and pay any travel related expenses
- B. Authority to pay 2026 Membership Dues for the Mississippi Assessor Collector Association (MACA) in the amount of \$1,500.00 for Staci McNinch and authority to issue check

ADVERTISING COUNTY RESOURCES

- A. Authority to advertise county resources in the amount of \$200.00 for a full-page ad for 2025-2026 Richland High School Yearbook and authority to issue check
- B. Authority to advertise county resources in the amount of \$250.00 to be listed as a sponsor for the Rankin County Chamber of Commerce's 2026 Krewe De Roux on February 14, 2025, and authority to issue check

OTHER

- A. Authority to reimburse Brad Calhoun the amount of \$53.49 for gas purchased for county vehicle and authority to issue check

3. Authority to approve the following Personnel Recommendations:

- A. **Sheriff's Department:** Aaron Bryant (New Hire, Certified Patrol Deputy) at Step 415; Heidi Christian (Promotion to Certified Patrol Deputy) at Step 415; Cannon Craft (New Hire, Certified Patrol Deputy) at Step 415; Israel Montoya (Promotion to Certified Patrol Deputy) at Step 415; Perk Winston (New Hire, Part-Time Certified Adult Detention Officer) at Step 363; **Road Department:** Ned Marshall (New Hire, Mechanic) at Step 359;

4. Record various documents to be made a permanent part of the minutes

VI. CAROLINE GILBERT, TAX COLLECTOR

- A. Request Authority to destroy the following records according to state statute (see attached list)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Sid Scarbrough

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- B. Request authority to delete the property accounts and delete the 2025 Mobile Home Taxes for Mobile Home Accounts 27182 (Duplicate), 15949 (Unlivable), and 223 (Unlivable)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Steve Gaines

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

VII. STACI MCNINCH, TAX ASSESSOR

- A. Petitions to adjust 2025 Homestead Exemption Supplemental Roll

RESULT: Passed

MOVER: Steve Gaines

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- B. Petitions for change of assessment on 2025 Real and 2024 & 2025 Personal Property Assessments

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Steve Gaines

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

VIII. TIM PARKER, COUNTY ENGINEER

- A. Authorization for repair or replacement of bridge identified as SA61-025 - Bill Hubbard Road based upon recent bridge inspection report. Authorization to conduct necessary repairs using county commodity contract authorized by Rankin County Board of Supervisors for the period January 1, 2025, through December 31, 2025. Contingent authorization to declare local emergency pursuant to Miss. Code Ann. Section 33-15-17(d) authorizing purchases for bridge components or services not provided through the county's commodity bridge component/services program and authority of county administrator or county purchase clerk to issue purchase orders for any product, service or material that may be necessary for completion of bridge repairs not covered by commodity purchase program. Authority of County Administrator to issue payment for all materials, components or services necessary or occasioned hereby upon receipt of appropriate invoice

RESULT: Passed

MOVER: Steve Gaines

SECONDER: Brad Calhoun

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

IX. MIKE HARRISON, ROAD MANAGER

- A. Discussion regarding bridge located on Hollybush Road

X. CRAIG SLAY, BOARD ATTORNEY

Set Public Hearings:

- A. Set Public Hearing for November 26, 2025, at 9:00 a.m. for Charles Darren & Jennifer G. Ross & Angela Marion Dennis Nuisance Property, 1188A Trickhambridge Road (District 4)

RESULT: Passed

MOVER: Steve Gaines

SECONDER: Brad Calhoun

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- B. Set Public Hearing for December 15, 2025, at 9:00 a.m. for Kevin Johnson Rezoning Request, Highway 471 (District 4)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- C. Set Public Hearing for December 15, 2025, at 9:00 a.m. for Juan Pablo Munoz Conditional Use Permit, 411 Pelican Way (District 5)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- D. Set Public Hearing for December 15, 2025, at 9:00 a.m. for Joseph Lindsay Conditional Use Permit, 944 Trickhambridge Road (District 4)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- E. Set Public Hearing for December 15, 2025, at 9:00 a.m. for Kenneth Kersh Conditional Use Permit, Trickhambridge Road (District 4)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- F. Set Public Hearing for December 15, 2025, at 9:00 a.m. for Juan Sebastian Morales Conditional Use Permit, Highway 471 (District 4)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- G. Set Public Hearing for December 15, 2025, at 9:00 a.m. for Joe McGee Construction Co. Inc. Conditional Use Permit, Highway 43 S (District 3)

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

Other:

- A. Authority of county coroner to handle cremation of an unclaimed body (Robert Smith) pursuant to the county's Indigent Cremation Policy and authority to issue check to Dean Memorial Funeral Home upon receipt of invoice

RESULT: Passed

MOVER: Sid Scarbrough

SECONDER: Glynn McLeod

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- B. Acknowledgment of receipt of written request to vacate amended plat for Persimmon Ridge Subdivision (Plat Cabinet F, Slide 25) received from the owner of the only lot for the development. Notice to set public hearing for December 15, 2025. Authority to publish notice of hearing

RESULT: Passed

MOVER: Steve Gaines

SECONDER: Jay Bishop

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

XI. KEITH HICKS, COUNTY ADMINISTRATOR

- A. Authorization of Board President to execute agreement between Rankin County and JH&H Architects for services related to Rankin County Justice Center Building Roof Replacement Project

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Steve Gaines

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- B. Authority to Renew Medical Insurance with Blue Cross Blue Shield, Reunion Health Services/Sirius as the Reinsurance and Add Verus for Pharmacy Services Under the Agent Mickey Watkins

RESULT: Passed

MOVER: Jay Bishop

SECONDER: Steve Gaines

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- C. Discussion of and potential action on County Mosquito Spraying Services

No action was taken. Acknowledgment to have discussion with the current provider for extension of services at the current rate or an agreeable amount.

XII. ADDITIONAL BUSINESS TO BE DISCUSSED

- A. Motion to add: "Authority to approve Hart InterCivic as the chosen vendor under the request for approval for voting equipment, and Authority for the County Administrator and legal counsel to enter into negotiations with Hart InterCivic for an agreement to provide voting equipment and come back before the board to present the agreement."

RESULT: Passed

MOVER: Jay Bishop

SECONDER: Steve Gaines

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

- B. Authority to approve Hart InterCivic as the chosen vendor under the request for approval for voting equipment, and Authority for the County Administrator and legal counsel to enter into negotiations with Hart InterCivic for an agreement to provide voting equipment and come back before the board to present the agreement.

RESULT: Passed

MOVER: Jay Bishop

SECONDER: Sid Scarbrough

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

XIII. EXECUTIVE SESSION

None

XIV. RECESS UNTIL 11/26/2025, AT 9:00 A.M.

RESULT: Passed

MOVER: Brad Calhoun

SECONDER: Glynn McLeod

AYES: Jay Bishop, Steve Gaines, Brad Calhoun, Glynn McLeod, Sid Scarbrough

On this day, Friday, November 14, 2025,



A handwritten signature in blue ink, appearing to read "Sid Scarbrough". The signature is fluid and cursive.

SID SCARBROUGH, PRESIDENT
RANKIN COUNTY BOARD OF SUPERVISORS

A handwritten signature in blue ink, appearing to read "Mark S. Scarbrough". The signature is fluid and cursive.

MARK S. SCARBOROUGH, CLERK OF THE BOARD