



Rankin County Board of Supervisors

211 East Government Street
Brandon, MS 39042
www.rankincounty.org

Work Session
~ Minutes ~

Admin

Thursday, October, 2, 2025 9:00 AM Rankin Board Room

I. CALL TO ORDER PLANNING COMMISSION MEETING

II. INVOCATION

Board Attorney, Craig Slay

III. ADJOURN PLANNING COMMISSION MEETING

IV. CALL TO ORDER MEETING OF THE RANKIN COUNTY BOARD OF SUPERVISORS

9:00 AM Meeting called to order on October 2, 2025 at Rankin Board Room, 211 East Government Street, Suite A, Brandon, MS.

Attendee Name	Title	Status	Arrived
Steve Gaines	Supervisor District 4	Absent	
Brad Calhoun	Supervisor District 3	Present	
Sid Scarbrough	President	Present	
Glynn McLeod	Supervisor District 2	Present	
Jay Bishop	Supervisor District 5	Present	
Craig Slay	Board Attorney	Present	
Keith Hicks	County Administrator	Present	
Mark S Scarborough	Chancery Clerk	Present	

V. PUBLIC COMMENTS

None

VI. KEITH HICKS, COUNTY ADMINISTRATOR

- A. Review of Agenda and Consent Agenda for October 6, 2025

VII. ADDITIONAL BUSINESS TO BE DISCUSSED

Supervisor Scarbrough recused himself from this discussion and left the board meeting at 9:35 a.m.

- A. Discussion of, and potential action regarding proposals on ancillary employee benefits (life, accident, dental, vision, etc.). Authority to approve proposal submitted by Risk Management Partners, Inc., as recommended by staff

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Jay Bishop, Supervisor District 5
SECONDER:	Glynn McLeod, Supervisor District 2
AYES:	Brad Calhoun, Glynn McLeod, Jay Bishop
ABSENT:	Steve Gaines
RECUSED:	Sid Scarbrough

VIII. EXECUTIVE SESSION

A. Motion to discuss the need to go into Executive Session

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Jay Bishop, Supervisor District 5
SECONDER:	Glynn McLeod, Supervisor District 2
AYES:	Brad Calhoun, Glynn McLeod, Jay Bishop
ABSENT:	Steve Gaines, Sid Scarbrough

B. Motion to go into Executive Session to discuss pending litigation matters

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Brad Calhoun, Supervisor District 3
SECONDER:	Jay Bishop, Supervisor District 5
AYES:	Brad Calhoun, Glynn McLeod, Jay Bishop
ABSENT:	Steve Gaines, Sid Scarbrough

Supervisor Scarbrough returned to the board meeting at 9:51 a.m.

C. Motion to come out of Executive Session

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Jay Bishop, Supervisor District 5
SECONDER:	Brad Calhoun, Supervisor District 3
AYES:	Brad Calhoun, Sid Scarbrough, Glynn McLeod, Jay Bishop
ABSENT:	Steve Gaines

D. Outcome of Executive Session

No action taken

IX. Motion to Adjourn

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Jay Bishop, Supervisor District 5
SECONDER:	Brad Calhoun, Supervisor District 3
AYES:	Brad Calhoun, Sid Scarbrough, Glynn McLeod, Jay Bishop
ABSENT:	Steve Gaines

This the 2nd Day of October, 2025



SID SCARBROUGH, PRESIDENT
RANKIN COUNTY BOARD OF SUPERVISORS

MARK S. SCARBOROUGH , CLERK OF THE BOARD