



Rankin County Board of Supervisors

211 East Government Street
Brandon, MS 39042
www.rankincounty.org

Work Session
~ Minutes ~

Larry Swales
Chancery Clerk

Thursday, March 30, 2023 9:00 AM Rankin Board Room

I. CALL TO ORDER PLANNING COMMISSION MEETING

II. INVOCATION

Board Attorney Craig Slay

III. ADJOURN PLANNING COMMISSION MEETING

IV. CALL TO ORDER MEETING OF THE RANKIN COUNTY BOARD OF SUPERVISORS

9:00 AM Meeting called to order on March 30, 2023 at Rankin Board Room, 211 East Government Street, Suite A, Brandon, MS.

Attendee Name	Title	Status	Arrived
Daniel Cross	Supervisor District 2	Present	
Steve Gaines	Vice President	Present	
Brad Calhoun	President	Present	
Jared Morrison	Supervisor District 1	Present	
Jay Bishop	Supervisor District 5	Present	
Craig Slay	Board Attorney	Present	
Keith Hicks	County Administrator	Present	
Larry Swales	Chancery Clerk	Present	

V. PUBLIC COMMENT

- A. Daniel Cross & Chris Bass

VI. CRAIG SLAY, BOARD ATTORNEY

Set Public Hearings:

- A. Set Public Hearing for April 3, 2023, at 9:00 a.m. for Michael Brooks Rezoning Request, Stump Ridge Road (District 4)

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Steve Gaines, Vice President
SECONDER:	Brad Calhoun, President
AYES:	Cross, Gaines, Calhoun, Morrison, Bishop

VII. KEITH HICKS, COUNTY ADMINISTRATOR

- A. Discussion of and potential action to adopt Resolution Authorizing Changes to One Polling Place Location

RESULT: ADOPTED [UNANIMOUS]
MOVER: Daniel Cross, Supervisor District 2
SECONDER: Steve Gaines, Vice President
AYES: Cross, Gaines, Calhoun, Morrison, Bishop

- B. Ratification of Approval for the Sheriff’s Department to apply for a Mississippi Homeland Security Grant which is a 100% funded grant and authority for Board President and appropriate Sheriff’s Department personnel to execute documents

RESULT: ADOPTED [UNANIMOUS]
MOVER: Steve Gaines, Vice President
SECONDER: Jay Bishop, Supervisor District 5
AYES: Cross, Gaines, Calhoun, Morrison, Bishop

- C. Review of Agendas for April 3, 2023

VIII. EXECUTIVE SESSION

- A. Motion to discuss the need to go into Executive Session

RESULT: ADOPTED [UNANIMOUS]
MOVER: Jay Bishop, Supervisor District 5
SECONDER: Steve Gaines, Vice President
AYES: Cross, Gaines, Calhoun, Morrison, Bishop

- B. Motion to go into Executive Session to discuss potential litigation

RESULT: ADOPTED [UNANIMOUS]
MOVER: Jay Bishop, Supervisor District 5
SECONDER: Steve Gaines, Vice President
AYES: Cross, Gaines, Calhoun, Morrison, Bishop

Supervisor Bishop left the board meeting at 10:36 a.m.

Supervisor Morrison left the board meeting at 10:47 a.m.

- C. Motion to come out of Executive Session

RESULT: ADOPTED [UNANIMOUS]
MOVER: Steve Gaines, Vice President
SECONDER: Daniel Cross, Supervisor District 2
AYES: Daniel Cross, Steve Gaines, Brad Calhoun
ABSENT: Jared Morrison, Jay Bishop

- D. Outcome of Executive Session
- No action taken

IX. ADJOURN

RESULT: ADOPTED [UNANIMOUS]

MOVER: Daniel Cross, Supervisor District 2

SECONDER: Steve Gaines, Vice President

AYES: Daniel Cross, Steve Gaines, Brad Calhoun

ABSENT: Jared Morrison, Jay Bishop

This the 30th Day of March, 2023



Brad Calhoun

BRAD CALHOUN, PRESIDENT
RANKIN COUNTY BOARD OF SUPERVISORS

Larry Swales

LARRY SWALES, CLERK OF THE BOARD

BEFORE THE BOARD OF SUPERVISORS OF RANKIN COUNTY, MISSISSIPPI
RESOLUTION AUTHORIZING CHANGE IN POLLING PLACE LOCATIONS

WHEREAS, the Rankin County Board of Supervisors is responsible for providing safe, secure, and usable locations as polling places within Rankin County, Mississippi; and

WHEREAS, from time to time the Rankin County Board of Supervisors and/or the Rankin County Election Commission is notified that certain polling places will no longer be available for use as a polling place; and

WHEREAS, the Rankin County Board of Supervisors has been notified that replacement polling places must be identified, evaluated, inspected and secured so that normal voting activity is unimpeded; and

WHEREAS, the following existing polling place location will no longer be available to serve as a polling place for local, state or federal elections:

216 Castlewoods West – Word of Life Church, 5401 Lakeland Dr, Flowood, MS

WHEREAS, the Rankin County Board of Supervisors has determined that there are adequate alternative polling place locations that are spacious enough to accommodate the number of expected voters and poll workers, meet the requisite Americans with Disabilities Act requirements to serve as a polling location, have adequate parking and are otherwise acceptable alternate locations; and

WHEREAS, the alternate polling place location listed below is well known in the community, in close proximity to the prior polling location and has been situated in its current location for many years;

NOW, THEREFORE, BE IT RESOLVED by the Rankin County Board of Supervisors that the polling place location identified above shall be re-located to the facility listed as follows:

216 Castlewoods West – Lakeland Presbyterian Church, 5212 Lakeland Dr, Flowood, MS

BE IT FURTHER RESOLVED that the Rankin County Administrator is authorized for and on behalf of the Rankin County Board of Supervisors to publish notice of this polling place location change in accordance with state and federal regulations; further, it is resolved that the Rankin County Administrator is authorized to enter into an appropriate agreement with the owner of each alternate polling place and to insure that said facility is compliant with all state and federal regulations concerning access, as well as suitability for the purposes of an election;

BE IT FURTHER RESOLVED that the Rankin County Circuit Clerk shall provide the required notice of these changes in polling places to the voters affected thereby.

SO RESOLVED this the 30 day of March 2023.

Brad Calhoun
BRAD CALHOUN, BOARD PRESIDENT

ATTEST:

Jarvis Swales
CHANCERY CLERK
by: J. Hoad



**MOHS FY23 Homeland Security Grant Program
Grant Application**

I. Agency Applicant Information

Date	03/23/2023
Name of Agency	Rankin County Sheriff's Office
Mailing Address	221 North Timber St. Brandon, MS 39042
County of Agency	Rankin
Agency Contact Name	James Rayborn
Contact Phone Number	601-824-2654
Contact Email Address	jrayborn@rankincounty.org
UEI Number	J1X8TJAWCHZ9
UEI Activation Date	06/29/2004
Congressional District	3

Cost Category		Source of Funds	
Personnel Services-Salary	0	Federal	0
Personnel Services-Fringe	0	State	\$0.00
Contractual Service	0	Local	\$0.00
Training/Travel	0	Other	\$0.00
Equipment	\$246,096.30	Total	
Commodities/Supplies	0		
Total of Grant	\$246,096.30		

The applicant agrees to operate the program outlined in this application with all provisions as included herein.

Approved Signature of Authorized Official (Mayor/Board of Supervisor President/Commissioner) for Jurisdiction to Apply:

Brad Calhoun, President
Rankin County Board of Supervisors

Brad Calhoun

**MOHS FY23 Homeland Security Grant Program
Grant Application**

II. Problem Identification

This section must be completed.

City of Agency	Brandon
County Name	Rankin County
Number of Square Miles	806
Number of Population	157,351
Number of Staff working in Agency	Approximately 240

III. Jurisdiction's Top Three Threats

FEMA describes "threat" as a natural, technological or human caused occurrence, individual, entity or action that has or indicated potential to harm life information, operations the environment and/or property.

Briefly describe the jurisdiction's first top threat:

Our first priority is protecting the lives and property of over 160,000 citizens in a wide variety of locations, including their houses of worship, public and private schools and day cares, special events, businesses, and homes, and mass shooting incidents represent the greatest preventable threat to that mission.

Briefly describe the jurisdiction's second top threat:

Second, we recognize that officer-involved shooting incidents, even when justified, may besmirch the image and reputation of law enforcement in the eyes of the public far beyond our county's boundaries. The net effect of these incidents make situations more dangerous and difficult for our officers and citizens, especially when it is plain to see that different choices were available and would have led to different, more favorable outcomes. Therefore, one of the principal aims of our training programs center around de-escalation and conflict resolution, and a key part of this training involves spot decision making and recognizing and handling threats before lethal weapons become involved.

Briefly describe the jurisdiction's third top threat:

Through our county run several high-traffic interstates, highways, and roads where our citizens travel back and forth to school, work, and home. Unfortunately, we have identified significant levels of human, narcotic, and firearm traffickers utilizing the same infrastructure to carry their victims, poison, and implements of death and destruction around our county, to the rest of our state, and throughout our country. In the interests of our citizens and those of other jurisdictions near and far, we work tirelessly to free those victims and stop the flow of illicit substances and weapons that they may not be used to harm anyone else.

**MOHS FY23 Homeland Security Grant Program
Grant Application**

IV. Jurisdictions Top Three Hazards

FEMA Describes "Hazard" as something that is potential dangerous or harmful, often the root cause of an unwanted outcomes.

Briefly describe the jurisdiction's top hazard:

The worst hazard that we face as a county is firearm-related fatalities in all situations. The loss of a life, whether a child, an innocent adult, or a suspect in a crime, is often avoidable with proper training and equipment, and our training program endeavors to uphold and reinforce the principle: where there is life, there is possibility.

Briefly describe the jurisdiction's second hazard:

Although our training programs have been effective in reducing officer-involved shootings, prevention of these incidents where other choices exist ranks high on our list of hazards we aim to avoid. Officer-involved shootings of any kind do irreparable harm to those involved in a variety of ways.

Briefly describe the jurisdiction's third hazard:

To prevent human, narcotic, and firearm trafficking, our officers must be equipped with the knowledge and training to recognize these incidents quickly and bring them to hasty conclusion. Thus, our training programs include identifying red flags and suspicious activity, investigation and legal issues, and peaceful resolution.

**MOHS FY23 Homeland Security Grant Program
Grant Application**

V. Capability Gaps

Provide a description of any capability gap(s) which inhibits the jurisdiction's ability to Prevent, Protect, Mitigate, Respond and/or Recovery. Explain how you determined the capability gaps (i.e. a response to a real life event, an exercise, training event or threat assessment). Please address how utilization of existing state-wide assets (task forces, force protection units, bomb teams, etc.) may/may not mitigate the threats and hazards that have been identified.

While we plan to train veteran officers with the same program, the benefits of this expansion will enable us to train new officers coming into law enforcement far more efficiently and endow them with the most realistic training possible. Classroom instruction and lectures teach the theory and definition of the incidents they will experience in the field, basic hands-on training gives them some idea of what they will go through, but a simulator of this kind revolutionizes the application of that training, placing the officer in situations where they can respond exactly as they would in the field. We lack that capability now, and adding that to our training regimen would enhance our program and meet our need to mitigate our primary risk areas.

VI. National Priority/Mission Area and Core Capabilities

Please mark which National Priority that the Agency will support with funding received.

☐ Cybersecurity	☒ Soft Targets/Crowded Places
☐ Information and Intelligence Sharing	☒ Community Preparedness
☒ Violent Extremism	☒ Election Security

Please describe how the funding will be used to support the National Priority.

To support the mission of the Rankin County Sheriff's Department in mitigating unintentional and avoidable harm, improve our response to critical incidents, and safeguard our officers, personnel, and our community, we request the grant of funding in the aforementioned application. These funds will help not only our officers' training but also those of surrounding law enforcement agencies and emergency responders when we provide mutual aid, direct training, and joint operations. Since widespread incidents tend to involve a collection of officers from various agencies and jurisdictions, the training that we provide through the Rankin County Law Enforcement Officer Training Institute will touch incidents far beyond the borders of our county and produce a reciprocal effect in support of the National Priority throughout other agencies.

Please mark which Mission Area that the Agency will support with funding received.

☒ Prevention	☒ Response
☒ Protection	☐ Recovery
☒ Mitigation	

**MOHS FY23 Homeland Security Grant Program
Grant Application**

Please describe how the funding will be used to support the Mission Area.

Currently, we are unaware of any training that meets or exceeds the quality and effectiveness that we could provide if we are granted these funds, and the programs that we provide would be significantly enhanced. Our training programs are available to any agency that wishes to attend, and the new initiatives that this grant would support would expand our ability to facilitate more officers in new or expanded training, which serves to benefit areas far and wide. We have made all efforts in the past and will continue in the future to provide an excellent training program focused on the highest quality, an inclusive environment conducive to learning, and a diverse offering of training to magnify the skills and attitudes that belong to officers in a modern world with ever-increasing complexity.

Please mark which Core Capability that the Agency will support with funding.

☐	Community Resilience	☒	Situational Assessment
☐	Environmental Response/Health and Safety	☒	Threats and Hazard Identification
☐	Interdiction and Disruption	☐	Cybersecurity
☐	Operational Communications	☐	Mass Care Services
☐	Access Control and Identity Verification	☐	Mass Search and Rescue Operations
☐	Fatality Management Services	☒	On-Scene Security and Protection
☐	Intelligence and Information Sharing	☐	Operational Coordination
☐	Long-term Vulnerability Reduction	☐	Planning
☒	Physical Protective Measures	☐	Critical Transportation
☐	Public Health and Medical Services	☐	Forensics and Attribution
☐	Rick and Disaster Resilience Assessment	☐	Health and Social Services
☐	Housing	☐	Public/Private Services and Resources
☐	Infrastructure Systems	☐	Public Information and Warning
☐	Risk Management-Protection Programs/Activities	☐	Economic Recovery
☐	Screening, Search, and Detection	☐	Supply Chain Integrity and Security
☐	Natural and Cultural Resources		

Please describe how the funding will be used to support the Core Capabilities marked above.

This funding would enable Rankin County to purchase and utilize a simulator that would enhance our training to a new level; thus supporting the core capabilities indicated above. Placing officers in situations where they can respond exactly as they would in the field and as close to real life situations as they may encounter will provide them critical experience. Rankin County will be able to provide trainees the opportunity to perfect skills improving their reactions in stressful encounters, assessing situations, and identifying threats before lethal weapons become involved. Officers will be well trained to recognize conspicuous activity, thus enhancing on-scene security and protection. In keeping with the mission of Rankin County, this funding will aid in providing an invaluable investment in our officers that strive to protect and serve our community.

**MOHS FY23 Homeland Security Grant Program
Grant Application**

VII. Grant Budget

I. Personnel-Salary

Submit information for proposed project staff that will be funded with federal funds under the grant agreement. All expenses must be in accordance to current state and federal guidelines. (Task Force, Operation Stonegarden, Training and Community Preparedness Grants Only)

Personnel Title:	Rate of Pay	# of Hours	Total
N/A	0	0	0
N/A	0	0	0
N/A	0	0	0
Total Salary			0

The regular and overtime rate of pay noted above should be the rate of pay the officer is paid by your agency. The rate of pay should not be increased for grant purposes. If approved for funding, all pay rates requested for reimbursement will be verified with the agency check stub and/or agency payroll documentation.

II. Personnel-Fringe

Submit information for proposed project staff that will be funded with federal funds under the grant agreement. All expenses must be in accordance to current state and federal guidelines. (Task Force, Operation Stonegarden, Training and Community Preparedness Grants Only)

Personnel Title:	Fringe Item:	%	Total
N/A	N/A	0	0
N/A	N/A	0	0
N/A	N/A	0	0
Total Fringe			0

If approved for funding, all pay rates requested for reimbursement will be verified with the agency check stub and/or agency payroll documentation.

III. Contractual Services

Include a detailed assessment of contractual services within the program area in which you will be applying. Also, include a cost estimate for all contractual needs (rental, shipping costs, etc.). All expenses must be in accordance to current state and federal guidelines. (Task Force, Operation Stonegarden, Training and Community Preparedness Grants Only)

Type of Contractual	Amount of Service/Amount per	Quantity of Service	Total
N/A	N/A	N/A	0
N/A	N/A	N/A	0
N/A	N/A	N/A	0
N/A	N/A	N/A	0
N/A	N/A	N/A	0
Total Contractual			0

If approved for funding, all pay rates requested for reimbursement will be verified with the agency check stub and/or agency payroll documentation.

**MOHS FY23 Homeland Security Grant Program
Grant Application**

IV. Travel

Include a detailed assessment of travel needs within the program area in which you will be applying. Also, include a cost estimate for all travel needs (airfare, hotel, hotel taxes, per diem, mileage, parking, baggage, and gratuity). All expenses must be in accordance to current state and federal guidelines. (Task Force, Operation Stonegarden, Training and Community Preparedness Grants Only)

Type of Travel	Number of People	Cost	Total
N/A	0	0	0
N/A	0	0	0
N/A	0	0	0
Total Travel Expense			0

If approved for funding, all pay rates requested for reimbursement will be verified with the agency check stub and/or agency payroll documentation.

V. Equipment

Please list the cost for each piece of equipment requested.

All Equipment must be allowable, reasonable and must be essential to the project. All equipment must be on the FEMA Authorized Equipment List. Unallowable equipment: Guns, Ammunition, Body Cameras and Drones. (See Guidance for More Information)

AEL Number:	04AP-08-SIMS	Discipline	
Cost of Equipment	\$246,096.30	Quantity	1
Total Equipment Cost	\$246,096.30		
Item Description	Inveris FATS300LE 5-Screen Law Enforcement firearms/shooting simulator		

How will equipment be used to reduce Threats and Hazard?

Allow multiple students to train in Judgmental videos and 1-5 trainees in advanced individual marksmanship. Use less-than-lethal force techniques with escalation and de-escalation throughout the entire force continuum in judgmental video scenarios for decision making.

AEL Number:	N/A	Discipline	N/A
Cost of Equipment	N/A	Quantity	N/A
Total Equipment Cost	N/A		
Item Description	N/A		

How will equipment be used to reduce Threats and Hazard?

N/A

AEL Number:	N/A	Discipline	N/A
Cost of Equipment	N/A	Quantity	N/A
Total Equipment Cost	N/A		
Item Description	N/A		

How will equipment be used to reduce Threats and Hazard?

N/A

**MOHS FY23 Homeland Security Grant Program
Grant Application**

AEL Number:	N/A	Discipline	N/A
Cost of Equipment	N/A	Quantity	N/A
Total Equipment Cost	N/A		
Item Description	N/A		
How will equipment be used to reduce Threats and Hazard?			
N/A			
AEL Number:	N/A	Discipline	N/A
Cost of Equipment	N/A	Quantity	N/A
Total Equipment Cost	N/A		
Item Description	N/A		
How will equipment be used to reduce Threats and Hazard?			
N/A			
AEL Number:	N/A	Discipline	N/A
Cost of Equipment	N/A	Quantity	N/A
Total Equipment Cost	N/A		
Item Description	N/A		
How will equipment be used to reduce Threats and Hazard?			
N/A			

Total Equipment:	\$246,096.30
-------------------------	--------------

VI. Commodities/Supplies

Include a detailed assessment of other grant expenses within the program area in which you are applying.

Type of Commodity	Quantity	Cost Per Item	Total
N/A	0	0	0
N/A	0	0	0
N/A	0	0	0
Total Commodity Expense			0

Total Grant Amount	\$246,096.30
---------------------------	--------------

**MOHS FY23 Homeland Security Grant Program
Grant Application**

VIII. Prior Experience

Please answer YES or NO to the Following Questions.	YES	NO
Has your agency received federal and/or state grants similar to the MOHS grant?	X	
Does your agency have at least three (3) years of receive federal grant funds?	X	
Has your agency received MOHS Grant funds within the past three (3) years?	X	
Does your agency use a property management system?	X	
Has your agency ever received any corrective actions from a Single Audit Report		X
Has the agency administration remained unchanged during the 2022 grant year?	X	

IX. NIMS Compliance Form

The National Incident Management System (NIMS) guides all levels of government, nongovernmental organizations (NGO), and the private sector to work together to prevent, protect against, mitigate, respond to, and recover from incidents. NIMS provides stakeholders across the whole community with the shared vocabulary, systems, and processes to successfully deliver the capabilities described in the National Preparedness System. As recipients and subrecipients of federal preparedness (non-disaster) grant awards, jurisdictions and organizations must achieve, or be actively working to achieve, all of the NIMS Implementation Objectives. The objectives can be found on the NIMS webpage at: <https://www.fema.gov/emergency-managers/nims/implementation-training>

Under Executive Order #932, Mississippi established NIMS as the standard for incident management within the State. The U.S. Department of Homeland Security/Federal Emergency Management Agency guidance provides that accepting grant funding is conditioned upon NIMS compliance. This jurisdiction attests that we continue to strive toward NIMS compliance, as provided under federal and State NIMS guidance. This jurisdiction understands receiving and/or using U.S. Department of Homeland Security grant funds remains conditional upon NIMS compliance. Non-compliance of NIMS can result in funds being withheld or reallocated from our jurisdiction because of ineffective NIMS support and participation.

X. Submission Compliance

I certify that I am an employee of the aforementioned agency and/or jurisdiction or have been hired by the agency/jurisdiction to apply on the behalf of this grant application.

Applicant Contact Information and Authorization

Applicant Name	James Rayborn
Applicant Title	Lieutenant
Date	03/28/2023
Applicant Signature	